



**Economic
Development**



Society

**C S R
PILLARS**



Governance



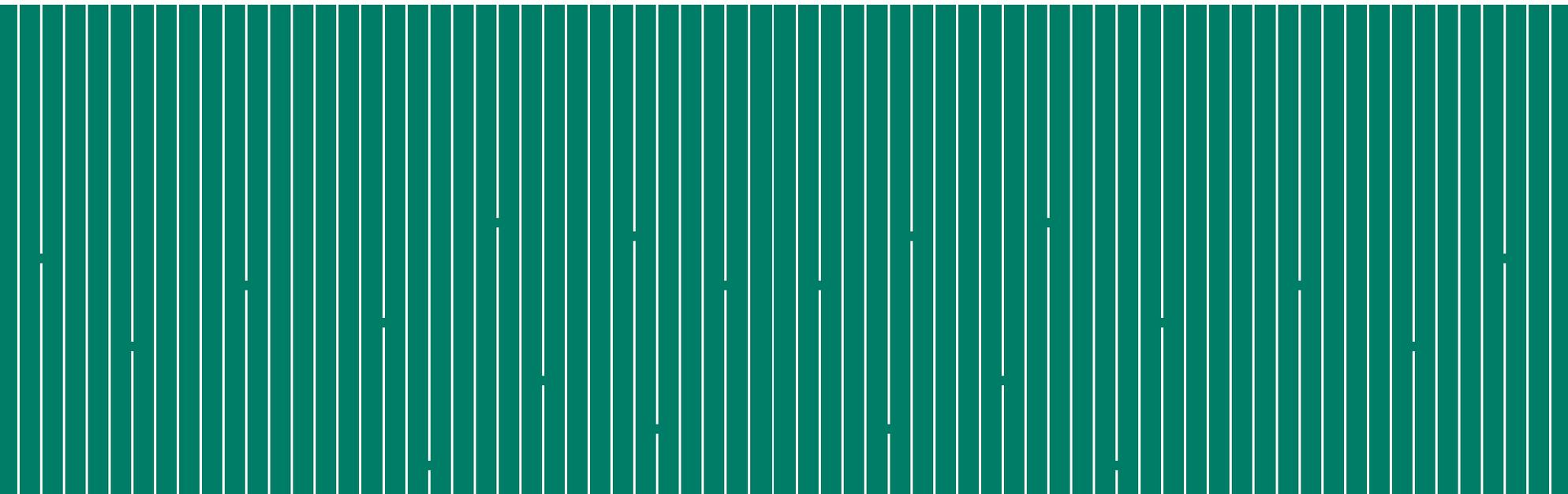
Environment

DRAGON CAPITAL



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Our path towards sustainable development

“ We are committed to Vietnam for the long-term; therefore, the long-term interests of the country are the same as ours. We will move together towards a positive future impact, not just in terms of finance, but also in terms of time and people.”



Dominic Scriven, OBE, Chairman
Dragon Capital Group



Introduction

Corporate social responsibility (CSR)

Defining of CSR

The Dragon Capital Group (“Dragon Capital”) recognises that our business cannot succeed unless the economy and communities we serve are healthy and sustainable. Sustainable success can only be achieved in light of the challenges that globalisation presents. Increasingly sophisticated investors, stakeholders and employees are aware of the impact of corporate behaviour and as such are increasingly incorporating Corporate Social Responsibility (“CSR”) considerations into their investment decisions. The consensus is this behaviour will lead to triple bottom line returns: people, planet and profit.

We consider CSR as long term learning process; it is a two way communication with key stakeholders. Our aim is to ensure that business and decision making processes address current and future challenges while at the same time adding value to stakeholders’ immediate and long term needs.

The European commission (2001) defines CSR as “a concept whereby companies integrate social and environmental concerns in their business operations and in their interaction with their stakeholders on a voluntary basis”.

IFC, “CSR is the commitment of business to contribute to sustainable economic development by working with employees, their families, the local community and society at large to improve the lives in ways that are good for business and for development”

CSR Asia, “we believe CSR means: a company’s commitment to operating in an economically, socially and environmentally sustainable manner whilst balancing the interests of diverse stakeholders”

As there is no widely agreed definition of CSR; the above examples are not intended to be the “official” definition; rather are means to provide insight and direction as to how we adopt the concept. For emerging markets including Vietnam, CSR still creates a degree of confusion and controversy.

Generally, for us, CSR and responsible investment should go beyond what is required by law and align with our mission and core values to make a future positive impact. This will encompass economic, social and environmental aspects and be achieved through our management, operations, decision making, strategy, and proactive engagement with our key stakeholders.



Our corporate mission and core values are the drivers of CSR

Our key stakeholders

Dragon Capital's Mission Statement is: "To be a top class intermediary of capital, by providing attractive returns to investors, value adding solutions to companies, and a desirable workplace for employees. To perform these with absolute professionalism and integrity, driven by a long-term commitment to the sustainable development of the environment, society and economy of Vietnam"



This Mission Statement clearly reflects our corporate stand and commitment on CSR. However, sustainable development and CSR are moving targets and should be approached as areas for learning, and continual improvement.

Our mission statement provides a sense of direction, guides decision making. Our three core values direct our behaviour and ensure our mission statement is achieved in a consistent manner



- Integrity
- Commitment
- Creativity



We regard our key stakeholders as partners in the business and recognise that stakeholders can have a significant impact on our performance and reputation. Stakeholder engagement has therefore become a core requirement for Dragon Capital's management.

Understanding and managing our stakeholders' expectations is critical to our success. Through regular engagement and specific dialogues with stakeholders, we are able to understand and develop appropriate CSR approaches, tools and practices that suit and respond to their needs

(*) ESG: environment, social and governance

CSR approach and practices

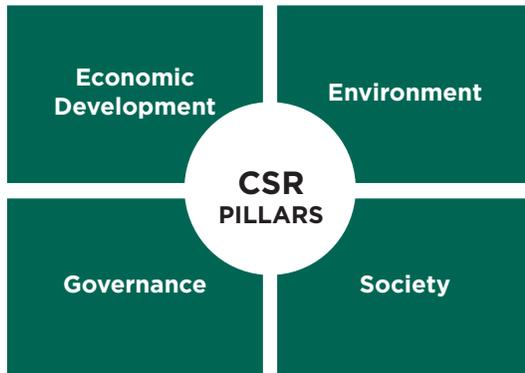
Our approach to CSR is closely aligned with our mission and core values, and it also makes sense to our business; we define and implement the CSR based on the following core themes:

Our CSR is integrated with the whole of Dragon Capital's business strategy and responsible investment process rather than just simply focussing on corporate philanthropy or charity

Our CSR includes voluntary initiatives by Dragon Capital and its employees, these activities involve a close partnership with key stakeholders.

Our focus areas in CSR

We determine our long term CSR strategy through focusing on four strategic pillars:



Economic Development Pillar

"...the long term interests of the country are the same as ours."
(Dominic Scriven, OBE, Chairman)

Our commitment has always been to focus on contributing towards sustainable economic development of Vietnam's financial sector by working together with related business partners, regulators and government bodies to strengthen the regulatory framework for financial market operations, and establishing a market infrastructure in line with international standards to facilitate market growth.

At the same time, as a financial intermediary our goal is to create the best return for investors and value for investees by applying and advocating international best practices inclusive of social, environmental and governance standards in Vietnam.



Environment Pillar

"...We will move together towards the goal of a positive future impact, not just in term of finance, but also in terms of time and people."

(Dominic Scriven, OBE, Chairman)

We are conscious of the effects we have on our environment and the positive difference we can make to our communities; it is of paramount importance to Dragon Capital that we are not only conscious of this, but take action to do all we can to make a positive contribution.

In order to minimize any negative impact on the environment arising from our business operations and investment activities and help combat global warming, Dragon Capital has been Carbon Neutral since 2005. We will support future renewable energy and emission reduction projects within Vietnam as they arise. Since 2003 we have incorporated an "Environmental and Management System" into our investment management process with objectives and procedures for evaluating progress, managing risks, and assessing our social and, environmental behavior.

We are also committed to promoting CSR by enhancing awareness of our employees, business partners and Vietnamese youth through our environmental preservation and education initiatives.

Dragon Capital's Clean Development Fund, a product-focused sustainable investment approach, is making investments with a positive impact on the environment and is a part of our commitment.



Social Pillar

"Economic activity cannot be divorced from the well-being of the society that supports it."

(Dominic Scriven, OBE, Chairman)

We accept our responsibility to engage with communities; our CSR initiatives are aimed at providing and enhancing local values and support nation-building objectives. We collaborate with local stakeholders to improve the quality of life and especially focus on education and youth development. This is done by assisting the country's most disadvantaged children escape poverty through education. Our Scholarship programs are aimed at underprivileged students who have good academic performance, as well as to the top less privileged students in the university entrance exams.

We encourage and support our employees' engagement in volunteering and local community work. As such Dragon Capital has created a fund that matches its employees voluntary contributions charity. "Achieving Change Together" is the strategic approach that Dragon Capital and its employees will commit to deliver on social responsibility in a partnership with Saigon Children Charity (SCC) and Wildlife at Risk (WAR).



Governance Pillar

"We have a hard-wired commitment to governance in our investment process. We get involved in advocacy and national policy issues; We define templates for specific issues we see across companies that we invest in; and finally individual problem solving and addressing of issues. So it is a good part of what we do."

(Dominic Scriven, OBE, Chairman)

We are committed to deepening the trust of our investors and local stakeholders by demonstrating that we operate with integrity in everything we do. We strive to meet or exceed our legal, regulatory and ethical responsibilities and to hire and reward employees who share our values and adhere to our Standards of Business Ethics. Dragon Capital is committed to delivering superior investment performance to its clients worldwide.

We understand that one of the drivers of investment performance is an assessment of the corporate governance principles and practices of the companies in which we invest, and governance screening as part of the investment process. We expect our investees to demonstrate high standards of governance in the management of their business, our specialists and Corporate Governance team intervenes regularly in support of governance and ethical issues with investee companies and develop programmes and initiatives to encourage and demonstrate its efforts to transfer the best practices and ensure these objectives are met.

In addition to our Mission Statement and three Core Values, Dragon Capital operates within a set of robust Company Policies, listed below, which underpin and provide a framework for how we work and the high standards our clients can expect of us.

1. DCG Compliance Manual
2. DCG Social and Environmental Management System
3. DCG Employee Handbook
4. DCG Corporate Governance Guidelines
5. DCG Enterprise Risk Management Corporate Manual
6. DCG Anti-Money Laundering Policy
7. DCG Confidentiality Policy
8. DCG Personal Trading Policy
9. DCG Conflict of Interest Policy
10. DCG Broker Selection and Best Execution Policy
11. DCG Trade Allocation Policy
12. DCG Information Technology Policy
13. DCG Treasury Policy
14. DCG Anti-Bribery, Gifts and Entertainment Policy
15. DCG Code of Conduct, Complaints and Whistle-Blowing Policy
16. DCG Investment Execution Manual
17. DCG Communication Policy
18. DCG_Responsible Investment Policy



